



JOB ANNOUNCEMENT
Climate & Air Advocate

The California Environmental Justice Alliance (CEJA) is a statewide, community-led alliance that works to achieve environmental justice by advancing policy solutions. We unite the powerful local organizing of our members in the communities most impacted by environmental hazards – low-income communities and communities of color (immigrant communities) – to improve environmental health by creating comprehensive opportunities for change at a statewide level.

POSITION DESCRIPTION

The Climate & Air Advocate will be responsible for leading and implementing CEJA's alliance-wide engagement and advocacy on the Climate Scoping Plan of the California Air Resources Board to center equity and advance CEJA's priorities. While the focus of this position will be on the California Air Resources Board, it will also include related advocacy across sectors that CEJA already works on, that are encompassed or impacted by the Scoping Plan, including Just Transition, climate, air, and energy, including building and transportation electrification. This position may supervise occasional interns and volunteers. This is a temporary, full-time, exempt position.

REPORTING RELATION/LOCATION

The fiscal sponsor for CEJA is the Environmental Health Coalition (EHC), a member of CEJA. The Climate & Air Advocate will be an employee of EHC and report to the Executive Director of CEJA. CEJA has offices in Huntington Park, Sacramento, and Oakland. This position is based in Oakland or Sacramento, and will work out of the CEJA office in either of those two locations. Remote working is mandatory during the COVID-19 pandemic.

PRIMARY RESPONSIBILITIES

- Lead a coordinated, collaborative, alliance-wide campaign to shape the California ARB's 2022 Scoping Plan planning and advocacy for bold AB 32 implementation that centers climate justice and a just transition.
- Develop campaign plan, including working closely with CEJA staff, pertinent member and partner program and policy committees, and identifying expert consultants, effective communication and feedback processes, timeframes, and desired work product.
- Engage 10 CEJA member and partner organizations to ensure statewide EJ community input into CEJA's Scoping Plan strategy and implementation. Support members and partners to participate in stakeholder & decision-maker meetings
- Undertake and draft an environmental justice analysis of the current Scoping Plan to serve as the basis for advocacy on the upcoming Scoping Plan.
- Provide analysis and advocate on specific sector and issue areas, including drafting and submitting comment letters and other pertinent work product.
- Provide analysis and develop specific rules and/or legislative language for measures to implement policies advanced in Scoping Plan, laying the foundation for a potential 3- to 5-year blueprint of action.
- Serve as primary contact to and partner with consultants to ensure technical and other expertise is acquired, including educational materials and workshops with members and partners.
- Engage ally organizations to identify opportunities for collaboration and intervention.
- Develop relationships with, provide education to, and advocate before CARB Board members and staff, legislators and staff, other agencies as relevant, and the Governor's office.
- Represent CEJA at meetings and public events; provide testimony at CARB meetings and pertinent legislative and administrative hearings; and participate in media interviews.

- Partner with CEJA program staff to identify opportunities and develop strategies to strengthen related advocacy and projects.
- Participate in CEJA staff and program committee meetings.

General Organizational Responsibilities

- Work with CEJA Communications Associate and consultants to develop and implement effective messaging and communication strategies.
- Foster an environment that promotes trust, respect and cooperation amongst CEJA staff, members, and partners.
- Complete additional tasks as assigned by Executive Director.
- Regularly report lobbying activity and hours to The Advocacy Fund, fiscal sponsor of CEJA Action, the c4 arm of CEJA, with support of Operations Manager.

Qualifications and skills REQUIRED

- Minimum of 5 years of experience in legal or legislative advocacy on climate justice.
- Familiarity with the California Air Resources Board.
- Adept at understanding and interpreting statutory law, rules and regulations.
- Strong knowledge of and analytical capacity to think strategically about public policy agenda and implementation.
- Strong writing and speaking skills to zealously advocate on CEJA's Climate Scoping Plan priorities to CARB, other agencies, decision-makers, community partners, the general public and the media, including drafting grounded, persuasive comment letters.
- Ability to work well both independently and in collaboration with diverse staff, organizational leaders, and community allies.
- Commitment to advancing social and economic justice. Experience working with low-income communities and communities of color.
- Experience working in a coalition setting, experience facilitating meetings.
- Ability to multi-task and take on additional work as required, and within reason.
- Ability to work in fast-paced office setting.
- Highly collaborative style and sincere commitment to work collaboratively with CEJA staff, committees, organizational community members, and supporters.
- Relationship builder and people person.
- Ability and willingness to travel to occasional meetings throughout California and to work evenings on occasion.
- Internet fluency, web research a must.
- Strong working knowledge of Office Suite (Word, Excel, Power Point).

Qualifications and Skills PREFERRED:

- Familiarity with California political landscape and California community and advocacy groups.
- Ability to work flexible hours to respond to position needs.

Starting Compensation: Competitive salary, depending on experience

BENEFITS: EHC offers a competitive benefits package inclusive of: Vacation and Sick (Wellness) Leave; Health, Dental, Vision and Chiropractic Insurance; Long Term Care Insurance; 401(k) Retirement Plan; and Professional Development Opportunities.

POSITION CLOSE DATE: January 20, 2020

APPLICATION SUBMISSION PROCESS: Please submit your resume, cover letter and a writing sample to jobs@caleja.org. In the subject line, put the words “Climate & Air Advocate,” followed by a dash and your last name, first name. For example:
Climate & Air Advocate – Chavez, Cesar

EHC IS AN EQUAL OPPORTUNITY EMPLOYER - WE ENCOURAGE PEOPLE OF COLOR, WOMEN AND TRANSGENDER AND GENDER NON-CONFORMING PEOPLE TO APPLY

EHC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.